

Child Safeguarding and Protection Policy

No Hunger Initiatives aka No Hunger Food Bank

Originally Adopted: 14 April 2021

Last Updated: 2 January 2026

Effective Date: 2 March 2026

1. Purpose

No Hunger Initiatives, also known as No Hunger Food Bank (“No Hunger”), is committed to protecting every child who comes into contact with our programmes, staff, volunteers, partners, and activities.

The safety, dignity, well-being, and best interests of the child will always come first.

2. Scope

This Policy applies to all trustees, staff, volunteers, interns, consultants, contractors, partners, visitors, researchers, media representatives, and any person acting for or participating in No Hunger activities.

It applies during food distributions, outreach, nutrition programmes, events, school-support activities, field visits, research, transport, digital communication, photography, and social media activities.

For this Policy, a **child** is any person under 18 years of age.

3. Zero tolerance

No Hunger has zero tolerance for child abuse, neglect, exploitation, violence, harassment, discrimination, trafficking, harmful labour, online abuse, or any conduct that places a child at risk. This includes physical, sexual, emotional, psychological, and digital harm.

4. Required conduct

All persons covered by this Policy must:

- Treat children with dignity, respect, fairness, and patience.

- Maintain professional boundaries and ensure child-facing activities are visible and appropriately supervised.
- Obtain appropriate parent or caregiver consent before involving a child in a non-routine activity, photograph, video, interview, testimonial, or research activity.
- Respect a child's right to refuse photographs, interviews, or public sharing of their story.
- Report any safeguarding concern immediately.
- Follow all No Hunger Initiatives safeguarding instructions and procedures.

5. Prohibited conduct

No person connected with No Hunger Initiatives may:

- Hit, physically punish, threaten, shame, humiliate, bully, insult, or discriminate against a child.
- Engage in sexual activity, sexual contact, sexual communication, grooming, or sexual relationship with a child.
- Exchange food, money, gifts, assistance, services, employment, education support, or any benefit for sexual activity, images, labour, favours, or personal access.
- Be alone with a child in a private or concealed place unless necessary for immediate safety and promptly reported.
- Invite a child to a private home, hotel room, or vehicle without approval and appropriate safeguarding arrangements.

6. Reporting and response

Any concern, suspicion, allegation, or disclosure of harm to a child must be reported **immediately**, and no later than 24 hours after it becomes known.

Report to:

admin@nohungerfoodbank.org

Phone/WhatsApp: +234 706 387 5444

If a child is in immediate danger, seek emergency help from relevant authorities.

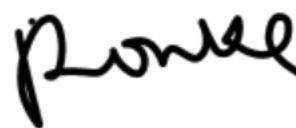
7. Breach and review

A breach of this Policy may result in removal from No Hunger activities, suspension, dismissal, termination of a contract or partnership, and referral to relevant authorities.

This Policy will be reviewed where deemed necessary due to a safeguarding incident, changes in applicable law, changes in No Hunger Initiatives programmes or operations, feedback from stakeholders, or lessons learned from implementation.



Gbadebo Odularu
President & CEO



Aderonke Adedugbe
Communications Lead